



Empowering people. Creating possibilities.

Annual Report **2017**

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The beautiful designs seen throughout this report were created by Envision artists.



DEAR FRIENDS,

Genevieve handled the hack saw with ease and skill.

After proper training, and with safety goggles and gloves firmly in place, she made even cuts through wire shelving that would later be used to build a turtle habitat at one of our developmental training centers.

Why do we share this moment with you?

It's emblematic of the ethos of Envision Unlimited. Our clients build skills, relationships, community—and sometimes turtle habitats—as they go about the business of being their authentic selves. They navigate spaces that they've helped create. They craft their individual experiences with a support network of peer groups, staff, and volunteers. Along the way there will inevitably be setbacks and challenges, but it is a relentless pursuit of choice, independence, and inclusion that drives all that we do.

Throughout FY2017 we took that pursuit even further through a number of community partnerships designed to multiply Envision's impact in Chicago and beyond. In Humboldt Park, our new Buddy Biking program—an initiative that welcomes volunteers to join Envision clients and staff on The 606 / Bloomingdale Trail—combines physical activity with community interaction. On the south side, Envision artists, some of whom use wheelchairs, partnered with award-winning local street artists to paint a massive mural that fills an entire exterior wall of the Lewandowski



Family Developmental Training Center. The group of street artists hope to return again this year for a second collaboration.

This year Envision was also proud to play a leading role in They Deserve More, a statewide coalition of nonprofits that believe Direct Service Professionals deserve fair wages for their tireless, compassionate work in support of individuals with developmental disabilities. We have a long way to go in this endeavor, but we've been encouraged by the public support of this crucial advocacy work. The Illinois legislature approved a small increase in hourly pay as part of the state's 2018 budget, a decision we applaud.

"In the past year, we've grown in our belief that some services once considered "progressive" no longer go far enough to offer rich and fulfilling experiences for people with intellectual and developmental disabilities. Our communities must strive to engage our clients with open minds and raised expectations. The professionals who serve this sector are owed living wages and meaningful careers. And we all must demand more from a society that still renders invisible those who are perceived to be different.

Mark McHugh
President and CEO

Heather Nornes
Board Chair

ENVISION UNLIMITED AND NEUMANN FAMILY SERVICES MERGE

For more than 50 years, Envision Unlimited has empowered people with intellectual and developmental disabilities to pursue choice, independence, and community inclusion. These goals drove a major milestone our history—an organizational merger with Neumann Family Services, an agency providing similar services on Chicago’s North Side.

After many months of discussion and careful due diligence, the Envision Unlimited-Neumann Family Services merger was finalized on March 1, 2018. We are incredibly proud and excited about our new organization, and look forward to uniting clients, staff, and friends under the new Envision Unlimited umbrella.

Through this merger, we will leverage our size and complimentary areas of expertise to establish Envision as one of the largest and most dynamic service providers in Chicagoland. We have created a broader continuum of services for our clients and increased our ability to deliver effective, efficient, and exemplary support for people with disabilities.

What does that really mean? It means that the new Envision Unlimited will help more people lead self-determined lives, become more independent, be more active and engaged in all aspects of their lives, and have better physical and behavioral health outcomes...all of which will result in a higher quality of life for our clients, their families, and our communities.

“Envision helps people become independent. They teach you what you need to know to be successful. You can start out with small steps but then they get bigger and bigger.”

— Deanna Everhart, Envision Client

IMPACT AND OUTCOMES

Envision Unlimited supports people with intellectual and developmental disabilities with the goal of enhancing their lives and expanding their futures. Our clients are diverse, spanning all ages, abilities and backgrounds, but one thing they all share is a drive to excel. We believe all individuals, given the right opportunities, are capable of achieving great breakthroughs and leading lives with more meaningful possibilities.



1,200

the number of individuals served by Envision **every year**

OVER 30



the number of riders from our Westtown and Hamilton Park Community Hubs who saddled up to learn about cycling through the new Buddy Biking initiative, a program that welcomes volunteers to join Envision program participants and staff on The 606 trail as they combine physical activity with community interaction



75%

the percentage of residential services program participants who were supported in other Envision programs, creating meaningful connections with fellow residents across Chicago and building valuable job-training and volunteer skills along the way



40

the varieties of fruits, vegetables, and flowers that were grown through the Frick Center Horticulture Program, which included a pop-up farmer's market in november where program participants and their families could share in the bountiful harvest

61

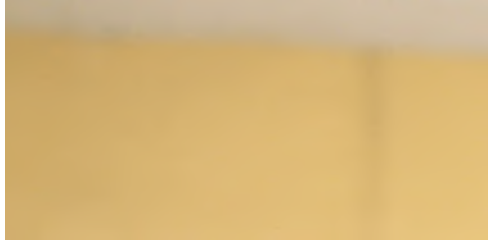


the number of children in our Foster Care Program who received the specialized care they need to thrive in a loving home environment



370,000+

the number of pillows manufactured at the Halas Community Hub, a social entrepreneurial factory that trains and employs program participants, representing an increase of 23% over the previous fiscal year



“When we get people here like Ana who want to help and who have a passion to care for the kids—that’s how we keep programs like this going. She has the heart for it, but also the commitment to say “I’m here to help.””

— Rev. Dr. Michael Louis Pfleger, Senior Pastor, The Faith Community of Saint Sabina



ANA'S JOYOUS JOURNEY

You can hear footsteps and laughter fill the stairwell before they burst into the gym: dozens of children with excess energy to spare after school has ended.

Such is the daily rhythm at the ARK of St. Sabina where Ana Zalka volunteers as a child care aide after she finishes her own day as a program participant at Envision's Halas Community Hub.

Several days a week, Ana takes the bus independently to the ARK, where the children greet her with hugs and stories from their days. She assists with homework and computer lab usage, as well as playground time and healthy snacks in coordination with ARK staff and other volunteers. Ana's a highly-respected member of the team in the afterschool program, treated as a peer and valued for her approach with the six, seven and eight-year-olds under her care. Even when tempers flare or tears flow, Ana's steady demeanor is a calming presence. "Treat the children with respect and always help them out" is her motto.

It's no surprise that Ana is thriving in her role at the ARK, but her success didn't happen overnight. For more than 12 years, Ana has been a resident with the Envision Community Living program, building deep connections with staff and her housemates. Yet she had not yet achieved the independence for which she longed. Two years ago, with the support of a grant designed to assist Envision residents to find new ways to connect with the community, Ana applied for several volunteer opportunities, indicating her interest in child care.

Initially, Ana was a bit nervous and started out volunteering just 90 minutes each week. But Ana soon established her value to the staff and kids, and she felt comfortable making more of a commitment. Taking responsibility for her schedule, Ana decided that CTA busses offered more frequent and reliable transportation options than the Pace busses to which she was accustomed. She picked up extra after-school shifts in the summer, later increasing to four-hour shifts three days a week. Now, two years into her volunteer experience, Ana savors every opportunity to take on more responsibility and learn new skills. Eventually, she says, Ana would love to work at a daycare center, maybe with newborns.

For the time being, however, Ana's young charges at St. Sabina continue to teach her new things, just as she's helping them to learn. Courtney Holman, Ana's program manager, is proud of her growth as a role model. "Kids recognize real, and they recognize love. They can tell that Ana genuinely cares about them. She brings a lot of joy to this place."

As part of her journey and evolution at Envision, Ana has long held the goal of moving from her Community Living home and into the Host Family Program. Recently, she found out her wish was coming true! Ana plans to move in with her new host family by her birthday in the spring, and she happily shares, "This is exactly the gift I wanted."

PLAY TIME GARDEN

Envision Unlimited's Foster Care program serves the needs of children and teens with I/DD who also require foster care. In addition to many of the typical challenges faced by those in foster care, these young people often have difficulty using language and might have secondary diagnoses that limit their physical mobility. Children in foster care in general are also twice as likely as their peers to experience asthma and obesity.¹

The formidable odds stacked against the mental and physical well-being of these children make Envision's Foster Care Center Play Time Garden vital to their growth and development.

Designed, built, and opened in 2017, this state-of-the-art outdoor playground creates a welcoming space for little ones to interact with other children in a way that's unstructured, yet supervised and safe, while their caregivers attend meetings with Envision staff. They're getting plenty of fresh air, exercise, and social interaction, all of which will have an impact on their long-term development of mobility and balance, communication,

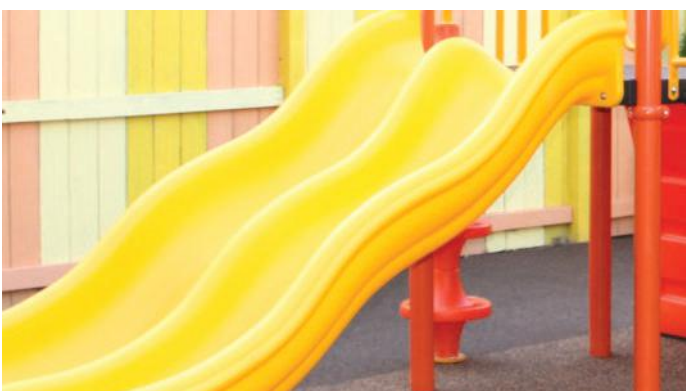
and social skills. Crucially, the playground also provides a welcoming environment for visits between foster children and their biological families.

Physical play is a freeing experience, an invitation to invent and innovate, a spark for the imagination, a means of connecting socially and personally with others, a confidence builder, and a special space and time that can belong to the children.

That's why the Play Time Garden holds a special place in our hearts. Envision staff have already witnessed noticeable improvements in the families in their care, resulting in healthier, happier children now and in the future.

Special thanks to Hyde Park Interiors Architecture Group, Conway & Sons Lawn Services, Wilkins Solutions Enterprises, and Trinity Volunteer Corps for generously donating design services, supplies, and funding to facilitate the Play Time Garden's construction.

¹ Kristin Turney and Christopher Wildeman. "Mental and Physical Health of Children in Foster Care." *Pediatrics*. Nov 2016, 138.



“Play gives children a chance to practice what they are learning.”
— Mr. Rogers





“Thank you for
being the kind
of friends I never
knew existed.”

– Dahla



ARTISTS IN RESIDENCE

For the second year in a row, a group of Envision artists spent part of their summer at the immersive **Swarm Artist Residency**, providing a creative outlet among a diverse community of fellow artists. Participants, selected for their skill and merit, included Anthony Wood, Eunice Jones, Arnaldo Classen, Dahla Knight, Charles Ray, Kelly Eskra, and Vahid Menkovic.

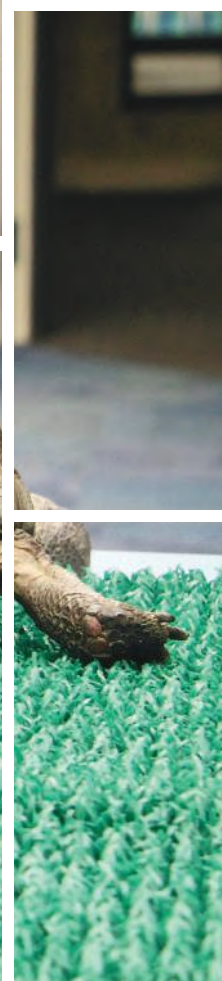
Invitation to the Residency is competitive and an important accomplishment for any artist; in fact, beyond Envision's clients, no other attendees had a disability. Attendees collaborate on nearly every aspect of the experience, from cooking shared meals, group hikes in the woods, evenings around the campfire, and most importantly, exchanging ideas, receiving feedback, and gaining inspiration for honing their talents.

Several aspects of the Swarm Residency stood out, but none more so than the opportunities created for Envision artists to build a new community of peers. For many, it was their first time leaving their families for an extended period of time.

Dahla shared that she felt she was treated just like everybody else, whether it was running to the store for supplies or being in charge of a dish for dinner. "They're adults. I mean *real* adults," she said. "And I was one of them."

Chicago-based artist Marya Spont-Lemus, another 2017 Swarm resident, felt a similar connection. "The artists who were participating with support from Envision pursued their work with the same vision and tenacity as any artist...It was a rare chance for me and others to get to know these artists and their work—a striking reminder of both persistent societal silos and the incredible capacity of art to unify across quote-unquote 'difference.'"

The Swarm Residency is one of many ways that Envision clients have extended and augmented their artistic pursuits, but it was distinct in the ways that it cultivated personal alongside creative growth. Although each individual's residency lasts only one week, Envision artists still talk about the experience. "We can't wait to go back next year!" says Dahla.



"Shedd Aquarium strives to be as accessible and inclusive as possible, but without the support of partners like Envision, it wouldn't be possible. I'm excited to see how we can work together in the year ahead!"

— Lynn Walsh, Accessibility and Inclusion Manager at Shedd Aquarium



A PARTNERSHIP AQUATIC WITH SHEDD

As many great stories do, this one starts with turtles. Specifically, the creation of a turtle habitat at Envision's Rose Center Community Hub, inspired by a visit of program participants and staff to Shedd Aquarium. From an initial behind-the-scenes tour, a remarkable collaboration with one of Chicago's most enduring institutions has grown.

The relationship between Envision and Shedd goes back to at least 1993, when Anita Womack and Tarita Baugh, both participants in the Job Training & Placement program, obtained employment with Sodexo, Shedd's partner in food service. For nearly twenty-five years, they've been dedicated and valued members of the food service team, ensuring a safe, healthy, and enjoyable dining experience and interacting with thousands of Shedd's visitors over the decades. In the intervening years, Sodexo has provided additional employment opportunities for Envision program participants, but in 2017, Shedd Aquarium took their commitment to our mission to a new level.

Lynn Walsh, Accessibility and Inclusion Manager at Shedd Aquarium, is focused on creating ways for the aquarium to become

more accessible and inclusive to visitors, staff and volunteers with disabilities. During Rose Center's visit to Shedd to learn more about turtle habitats, Lynn realized that there was an opportunity for a mutually beneficial partnership between the two organizations.

Six months later, Envision program participants Eddie Scott, Candice Gordon, Kelly Eskra, and Leona Benion conducted an interactive panel discussion for dozens of Shedd staff and volunteers on how to best welcome guests like them—individuals with I/DD—to the aquarium in a way that's respectful and inclusive. The panelists received a stipend for their participation, and the information they shared is being used to reignite Shedd's commitment to hiring individuals with disabilities, an area in which Anita and Tarita were pioneers.

Plans are underway for Envision clients to lead more Shedd staff workshops. Meanwhile, Tom and Jerry are happily residing in their cozy habitat at Rose Center, unaware of what they've set in motion. For a significant number of individuals at both Envision and Shedd Aquarium, those two turtles have been catalysts for a dynamic partnership.

THE YEAR IN EVENTS: **BRIGHT FUTURES BALL AND A DAY AT THE RACES**

Shining Brighter than Ever in 2017

Our 2nd Annual Envision Bright Futures Ball was a tremendous evening to remember for the 350 guests in attendance at the Palmer House Hilton!

We stood and cheered for program participant Leona Benion as she shared her Envision experiences. We watched in wonder at the unveiling of a video highlighting the transformative Community Inclusion Initiative piloted at Hamilton Park in Chicago's Englewood community. And we took to heart the compelling remarks by Cook County Commissioner, Bridget Gainer, accepting the Legacy of Achievement Award on behalf of Aon.

Our live auction alone raised more than \$45,000 for Envision's mission—a number that included \$17,000 during a heated (and very entertaining!) bidding war over a luxury suite at a Blackhawks game. Altogether, this year's Ball brought in \$352,000 for Envision's mission, and we thank everyone whose generous support made this event possible.



A SPECIAL THANK YOU TO OUR SPONSORS!

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A DAY AT THE RACES

In 2017, we donned our best derby looks for our first-ever “Day at the Races” at Arlington International Racetrack. This family friendly event brought together 125 guests for an afternoon of racing, a client-led build-a-horse workshop, and delicious treats made at Envision’s Rose Center as part of a new social entrepreneurial project.

This inaugural outing raised \$30,000 in support of our pursuit of choice, independence, and inclusion for individuals with intellectual and developmental disabilities. We hope you’ll join us when we return to the racetrack in 2018.

SPONSORS:

FlexManage
Foundation for Human Development
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FINANCIAL STATEMENTS

Envision Unlimited posted an increase in Net Assets of \$805,903 in fiscal year 2017. Start-up and operation of the Short-term Stabilization Homes and expense control across all programs drove the favorable results. Net revenue from Contributions and Fundraising events increased again this year.

Envision's Net Assets as of June 30, 2017 were \$7,287,004. Our balance sheet with no long-term debt grew in strength this past year and continues to provide the flexibility needed to implement the programs and services needed to fulfill our overall mission despite the funding challenges presented by the State of Illinois.

We begin fiscal year 2018 with the continued transformation of our day programming to a completely community-based model and on-going growth of the Host Family program. Such initiatives will adequately address the current challenges presented by government funding, as well as better meet the needs of our clients.

Sincerely,

Dan Durbin
Treasurer

CONSOLIDATED STATEMENT OF ACTIVITIES

(Year ended June 30, 2017)

Support and revenue	2017	2016
Operational revenue	21,344,400	\$19,487,409
Program fees and other revenues	2,391,030	2,202,463
Contributions	1,842,648	1,524,570
TOTAL SUPPORT AND REVENUE	\$25,578,078	\$23,214,442

Expenses	2017	2016
Vocational services	7,527,677	7,216,049
Community living services	12,229,909	9,944,049
Family support services	2,063,774	2,223,256
Total program expenses	21,821,360	19,383,354
Management and general	2,335,736	2,327,317
Fundraising and development	615,079	653,996
Total expenses	24,772,175	22,364,667

CHANGE IN NET ASSETS	\$805,903	\$849,775
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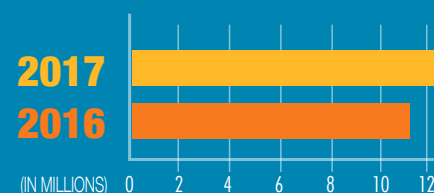
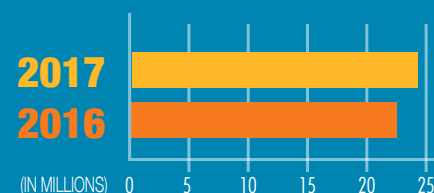
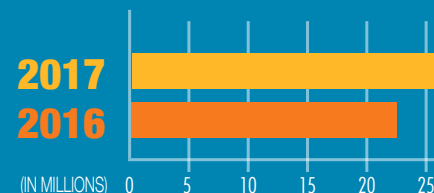
STATEMENT OF FINANCIAL POSITION

Assets	2017	2016
Cash	4,054,181	1,671,095
Other current assets	6,201,152	8,258,194
Total current assets	10,255,333	9,929,289
Fixed assets, net	1,651,655	1,086,525
Other assets	373,559	373,559
Total Assets	12,280,547	11,389,373

Liabilities and net assets

Total current liabilities	4,933,543	4,908,272
Net assets	7,287,004	6,481,101

TOTAL LIABILITIES AND NET ASSETS	\$12,280,547	\$11,389,373
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\$25,000 AND ABOVE

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 Eileen Shannon
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 Kelly Smith

Michael Smith
John Spokas
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Stewart Phillip Shelton
Stewart Roofing & Construction
Company
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Teresa Wyszomirski
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Linda Zager
Mary Zaglaniczny
Marianne Zelewsky
Leon Zelocowski
Fotena Zirps

*Envision Unlimited has made every effort to make this list accurate and inclusive.
If you discover an error or omission, please email info@envisionunlimited.org or call 312.506.4818
so that we may correct our records.*



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In April 2017, Envision mourned the passing of board member emeritus Dr. Thomas Fangman, whose nearly 50 years of service to the organization inspired clients and staff alike. His forward-thinking contributions helped set the path to the future that Envision Unlimited is on today. Thank you, Tom, for your dedication to our mission.

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